

## CANON XII

Amended Mar. 2004  
Effective Jan. 1, 2005

### CONTINUING EDUCATION PLAN

#### 1. Continuing Education Plan of The Anglican Church of Canada

- a) There shall be a plan to provide resources for continuing education of the clergy and lay workers who are members of the plan.
- b) The plan shall be called the "Continuing Education Plan of The Anglican Church of Canada" and is hereinafter referred to as the "Continuing Education Plan": or the "Plan".
- c) The administrator of the Continuing Education Plan shall be the Pension Office unless the Pension Committee determines otherwise.

#### 2. Continuing Education Fund of The Anglican Church of Canada

- a) There shall be a fund designated as the "Continuing Education Fund of The Anglican Church of Canada", hereinafter referred to as the "Continuing Education Fund" or the "Fund", for the purpose of providing benefits in accordance with the regulations approved by the Council of General Synod.
- b) The Continuing Education Fund shall be provided by assessment on congregations or other salary paying sources and upon members.

#### 3. Membership

- a) Bishops and members of the clergy who are on the register of a participating diocese, organization, or the national office, shall be members of the Continuing Education Plan and shall be subject to the provisions of Canon XII and its regulations.
- b) Lay workers in paid Church employment, upon application by the lay worker and the employer, with the approval of the appropriate diocese or organization or office, may become members of the Continuing Education Plan.
- c) Persons who become eligible for entry to the pPlan after reaching sixty years of age may choose not to join the pPlan.
- d) When a member ceases paid employment in the Church, the membership may be terminated.
- e) Membership originates on the first day of any month. An applicant becomes eligible for membership at the beginning of the first month after the date of the commencement of continuous employment.

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#### 4. Administrative Unit

- a) There shall be a Continuing Education Plan Administrative Unit responsible for the operation of the pPlan, subject to the authority of the Council of General Synod. It shall report to the Council of General Synod through the Pension Committee.
- b) The Continuing Education Plan Administrative Unit shall consist of:
  - i ~~the staff member responsible for the administration of the plan, hereinafter called the administrator;~~
  - i ~~ii the Executive Director of Pensions or the Deputy Director of Pensions;~~  
and
  - ii ~~iii five members of the pPlan appointed by the Pension Committee at its first meeting following each regular session of the General Synod and as vacancies occur.~~
- c) The functions of the Unit shall be: to advise the administrator on matters of policy; to authorize payment of special and sabbatical grants, and expenses incurred in the administration of the pPlan; and, from time to time, to propose changes in regulations to the Council of General SynodPension Committee.
- d) The Administrative Unit may delegate authorization of the payment of special and sabbatical grants and expenses to the administrator.

#### 5. Policy and Regulations

- a) The policy and operation of the pPlan shall be governed by the regulations appended to this Canon.
- b) The Council of General Synod may from time to time alter or replace the said regulations or any of them or make new regulations. The regulations or amendments thereto shall become effective from the date of approval by the Council of General Synod and shall remain in effect until the next session of the General Synod, at which time they will cease to be in effect unless confirmed by General Synod.

#### 6. Collection and Disbursement of Funds

- a) Salary paying sources shall collect members' assessments and remit them together with their own assessments to the Pension Committeeadministrator on behalf of the Trustees.
- b) The Continuing Education Funds shall be invested in the Consolidated Trust Fund of The Anglican Church of Canada or in such other fund as the Pension Committee considers appropriate. Fund shall be held by the Trustees appointed pursuant to Canon VIII.

- c) Payments out of the ~~FFund~~ for ordinary benefits to members shall be authorized by the administrator.
- d) Withdrawals from the ~~FFund~~ for special and sabbatical grants and to defray expenses incurred in the administration of the ~~plan~~Plan and the Fund shall be authorized by the Administrative Unit, or the administrator if so delegated.
- e) ~~The Pension Committee shall have authority to draw from the fund expenses incurred in the administration and care of the fund.~~

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